

# Slavery and Human Trafficking Statement

#### INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Our employees and associates who work for us are alert to the risks and are expected to report their concerns, and management are expected to act upon them.

## THE COMPANY'S STRUCTURE AND BUSINESS

Economic Capital Solutions Limited, trading as Monte Carlo Plus, is an independent software and consulting company. Economic Capital Solutions Ltd is registered in England and Wales (Registration No: 9131856). The company's registered office is in 170 Priory Road, Tonbridge, Kent, TN9 2BL. The company is also VAT registered (VAT registration No: 213 0265 62). The Company has been profitably in operation since 2014. It has no debts.

## **OUR BUSINESS ACTIVITY AND SUPPLY CHAINS**

The company develops its own risk management software and provides advisory services to very well known financial firms in the UK. All our clients are regulated by the Financial Conduct Authority or the Prudential Regulation Authority. Our supply chains only include software from well-known third parties, such as Microsoft.

## **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and

enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business activities and supply chains.

#### DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we:

- Build long-standing relationships with our partners and make clear our expectations of business behaviour;
- Have a policy of "knowing our customer" to ensure that we are contracting with only well-known financial services businesses:

### SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

#### **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide briefings to our Directors and associates where applicable.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

Dr Mustafa Cavus,

**Managing Director** 

For and on behalf of Economic Capital Solutions Limited

March 2024